

COVID-19 Workforce Vaccine Guiding Principles

- The COVID-19 vaccine will be offered on a voluntary basis to the entire NM workforce.
- NM workforce will be prioritized and while the initial supply will be limited, we anticipate that over time we will be able to vaccinate all employees who choose to receive the vaccination.
- Vaccine allocation will be provided to hospitals as available and cannot be shared across sites. We continue to receive details from the Illinois Department of Public Health and the Chicago Department of Public Health, and will provide updated information as it becomes available.
- The vaccine will require two shots, three to four weeks apart.
- Due to limited initial supply, prioritization will be necessary and will be based on CDC guidelines.
- If an employee decides to opt out initially, they will be able to opt in at a future time.
- Education on the facts and science behind the vaccines as well as FAQs will be important to communicate to the workforce as information continues to become available.