

Workforce Vaccination Status

Talking points for employees to use if patients ask about workforce vaccination status

- The health and safety of our patients and employees is our primary concern.
- Throughout the pandemic, Northwestern Medicine continues to follow science-based guidelines recommended by the Centers for Disease Control and Prevention.
 - We have made changes to our facilities to allow for physical distancing.
 - We frequently clean high-touch surfaces.
 - Everyone is required to wear a face mask.
 - Before coming to work, all Northwestern Medicine staff members must attest that they are free of COVID-19 symptoms.
 - These safety measures are essential, regardless of vaccination status.
 - Additional details about safety at Northwestern Medicine can be found at [nm.org/safety](https://www.northwestern.edu/safety).
- Many in our workforce are fully vaccinated against COVID-19 because they chose to get the vaccine; however, vaccination is not required. COVID-19 vaccination decisions are personal and based on a number of factors, including health considerations.

If anyone is asked about a specific employee's vaccination status remind them that vaccination status is protected health information. Therefore, we cannot disclose any person's health information without their consent.